Equity & Ethics Policy

DKRFC is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts definitions of equity from both the RFU and Sport England:

DKRFC aims to ensure that all people irrespective of their age, gender, ability, race, religion, ethnic origin, creed, colour, nationality, social status or sexual orientation have a genuine and equal opportunity to participate in Rugby Union at all levels and in all roles. That is, as a beginner, participant or performer, and as a coach, official, referee, manager, administrator or spectator.

Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

The club and all its members respect the rights, dignity and worth of every person and will treat everyone equally within the context of Rugby, regardless of age, gender, ability, race, religion, ethnic origin, creed, colour, nationality, social status or sexual orientation.
The club is committed to everyone having the right to enjoy rugby in an environment free from threat of intimidation, harassment and abuse.

All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

The club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.

- It is the responsibility of all officers of the club to ensure that equal opportunities for participation in rugby football are made available to all children, parents/carers and volunteers regardless of colour, ability, sex, age or handicap.
- The provision of an enjoyable and rewarding experience of rugby, played in a safe environment is paramount, above all other considerations.

By signing the DKRFC membership form you are agreeing to abide by the Equity & Ethics Policy set out above.

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